

# Embracing 21CPS principles – North East Lincolnshire Council

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# The business we're in.....

- Partnership
- Integration
- System leadership
- Breaking down silos

# Making it real.....

- Project team
- Self assessment
- Voluntary
- Change is the only constant
- Playing to strengths
- No big bang

# Testing the principles

- People leadership and development strategy
- Talent and leadership academy
- OBA and restorative practice

# Culture eats strategy for breakfast

- culture change...the toughest nut to crack
  - Organisational development
  - Workforce development
  - Succession planning
- All demand application of 21stCPS principles