

Assisting the Scheme Manager

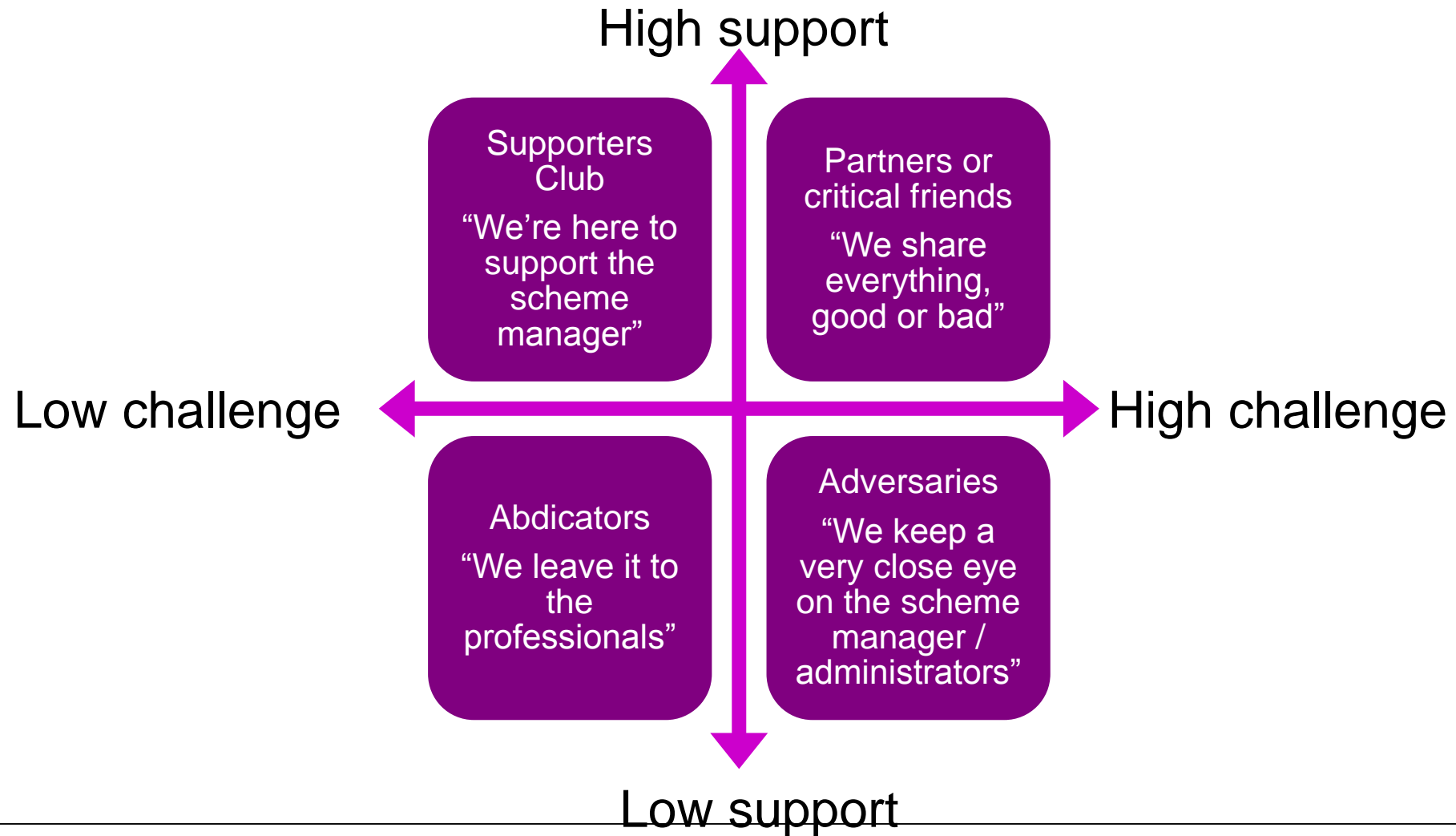
Gavin Chambers, Assistant Chief Officer and Local Pension Board Chair, Bedfordshire Fire and Rescue Service



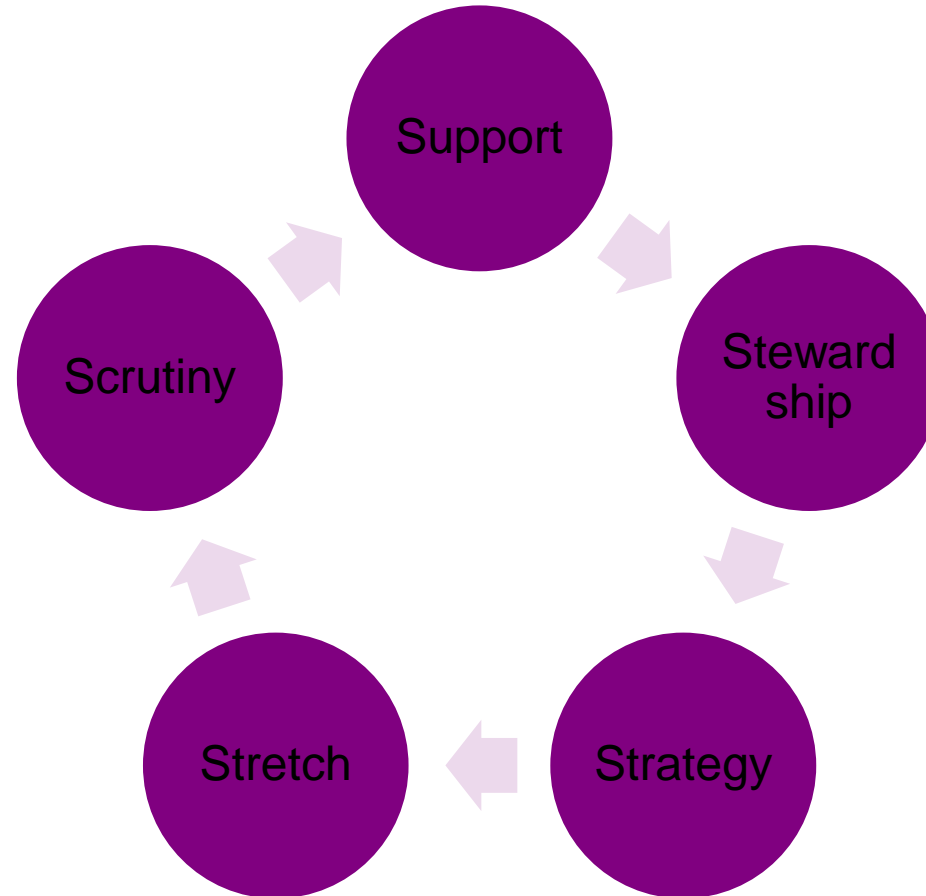
Bedfordshire
Fire and Rescue Service



Behaviours of a high performing board



The five S's in governance



Support

- To encourage the scheme manager, boards in support say;
 - Have you got what you need to do that?
 - We ought to celebrate that?
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Stewardship

- To protect and conserve their assets; boards guarding access to knowledge and a good name say;
 - Will we still have the knowledge in five years time?
 - If a resource was removed would a risk be introduced?
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Strategy

- Before making big decisions, boards listen to what others have to say, they consult experts and their stakeholders, and then say;
 - Where could we be in five years time?
 - What do we want to achieve?
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Stretch

- To challenge and improve an organisation, boards that are stretching say;
 - How can we improve?
 - Have we thought of doing it differently?
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Scrutiny

- To assist the scheme manager by ensuring compliance with regulations, boards that are scrutinising or examining processes say;
 - What alternatives did you consider and why?
 - What regulations or case-law did you use to make your decision and why?
 - Have you followed guidance
 - What is someone else doing?
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